



SAFETY PRINCIPLES

Tata Power Solar believes that good safety is good business which helps in sustaining world-class business performance. Safety principles provide direction and focus to our Occupational Health and Safety program for achieving and sustaining safety excellence.

Our values and beliefs lead us to conduct regular workplace safety appraisals, identify and report hazards, investigate all incidents, conduct safety observations, follow rules and procedures and take all necessary action to mitigate risks.

- Safety is a core value.
- All injuries and occupational illnesses are preventable.
- All operating exposures should be safeguarded.
- Management is committed for providing a safe working environment and preventing injuries.
- Everybody is responsible for workplace health & safety.
- Workforce commitment to safety is essential.
- We will promote off-the-job safety for our employees.
- Work is successful only if it is executed safely.
- Everyone is empowered to stop unsafe work-practices.

A handwritten signature in blue ink, reading "Ashish Khanna".

Ashish Khanna

CEO & Executive Director

Date: 10.09.2015 / Rev: 00